

Announcement LoopNow

Subject: **Your opinion counts | Monthly pulse checks starting end of April**

Dear colleagues,

Your opinion is important to us! That's why we have decided to conduct regular pulse checks. Topics like communication, work-life-balance or atmosphere will play a role in the surveys.

Every 4 weeks - always in the last week of the month - you will receive an email invitation to participate in a short survey (duration: about 2 minutes).

The provider we work with is called Loopline Systems. On your first response, you will be asked to set a password for your LoopNow account.

The first survey will be sent on xx.xx.xx. You will have one week to share your feedback.

Your participation is anonymous, i.e. your name will not appear. However, we will evaluate your feedback according to your department (e.g. IT, Support or Sales). We will present the collected results and the resulting impulses for change to you on a quarterly basis.

We look forward to your feedback!